



We, the Executive and staff team of Inglewood and Districts Health Services (IDHS) commit to:

Building a workplace with a positive culture that is free from bullying, harassment and discrimination

Respecting others as equals

Calling out inappropriate behaviour

Minimising risks and responding well to incidents

Supporting a diverse and inclusive workforce

Supporting an opportunity to learn and providing resources to perform roles safely

Preventing and responding to inappropriate behaviour



IDHS is making this commitment to ensure our workplace is positive, respectful, and safe.

A positive workplace culture supports staff wellbeing and patient outcomes.

All staff should feel safe and supported at work.

IDHS cares for our people.



Our leaders will:

Model our organisation's values in their own behaviour.

Strive to achieve and maintain a workplace culture that is respectful and safe, in which everyone

Treat each other fairly and reasonably.

Be approachable and responsive.

Address allegations of bullying, harassment and discrimination sensitively, fairly and promptly.

Take action on all risks to the health and wellbeing of our staff.

Not tolerate unacceptable behaviour.

Give our staff the opportunity to learn.

Ensure that our staff have the right tools and resources to perform their roles safely and effectively.



Our staff will:

Treat each other with respect

Acknowledge that others' experiences and perspectives are valuable

Encourage one another

Listen and speak courteously to each other

Speak out against unacceptable behaviour, and support our colleagues to do the same

